



Employee Policy

Melissi Beach Hotel and Spa is committed to be a fair employer, conform to national labour legislation and treat all employees with respect, irrespective of their sexuality, gender, age, ethnicity, religion or disability.

Our guiding principles are:

- *Respect the right of employees. Some of the fundamental right are the freedom to join a union, enter and terminate employment at their own will without restrictions.*
- *Protect the wellbeing, safety, health and security of employees. Especially young employees and pregnant women are protected according to the relevant legislation.*
- *Take steps to protect employee's personal data according to EU General Data Protection Regulation (GDPR). Personal documents are not retained.*
- *Comply working hours and schedule of employees with national legislation and tourist industry standards.*
- *Have an individual contract of employment outlining the terms and conditions and provide a copy to every employee.*
- *Communicate the hotel's written disciplinary and grievance procedure to all employees.*
- *Take every effort possible to recruit and employ local people.*
- *Develop skills, provide training and coaching for employment rights, equal opportunity, quality, health and safety, environmental, sustainability and other topics.*
- *Provide training and development opportunities to employees and encourage their active participation.*

The management sets objectives, targets and actions to achieve and measure the performance of this policy and regularly reviews their progress. In addition, the hotel's management system is used for planning, implementing, measuring and controlling the guiding principles.

General Manager