

## Children's Right Policy

Melissi Beach Hotel and Spa is committed to protecting and respecting children and people under the age of 18, from any abuse (physical, emotional or sexual), neglect or exploitation of any kind. Based on the United Nations Convention on the Rights of the Child, our hotel ensures that it safeguards the rights of children who stay at our premises or live in the local community.

Our guiding principles are:

- Promote the welfare of children and young persons as a value of great importance.
- Promote the right of every person under the age of 18 to equal protection from abuse, neglect, exploitation, irrespective of age, disability, gender, nationality, religious belief, and sexuality.
- Work in partnership with local government agencies and child protection organisations to ensure the legality and effectiveness of our actions.
- Train our employees on this policy and ways of identifying and reporting incidents of child abuse, neglect or exploitation.
- Share our concerns about vulnerable children or young people with local community organisations and individuals.

The management sets objectives, targets and actions to achieve and measure the performance of this policy and regularly reviews their progress. In addition, the hotel's management system is used for planning, implementing, measuring and controlling the guiding principles.

General Manager

NICOS KLEFTIS GENERAL MANAGER MELISSI BEACH HOTEL & SPA