



melissi BEACH
HOTEL

Human Rights Policy

Melissi Beach Hotel and Spa committed to protecting and respecting the human rights and freedoms irrespective of their gender, age, disability, ethnicity, religion, beliefs, ideas, marital status or sexual orientation. Based on the United Nations Universal Declaration of Human Rights, Melissi ensures that it safeguards the rights of its employees, guests, people of the local community, suppliers and sub-contractors. Special attention is given to people in the community vulnerable to exploitation and abuse like children, people living in poverty, the elderly, people with disabilities and minorities.

Our guiding principles are:

- *Promote human rights as a value of utmost importance.*
- *Promote the rights of every person to equal treatment and protection from abuse, or exploitation.*
- *Treat equally all potential employees. The terms and conditions of employment are the same for everyone.*
- *Treat all guests equally.*
- *Work in partnership with government agencies to report and handle any incidents violating human rights.*
- *Train our employees on this policy and ways of identifying and reporting incidents of unfair treatment.*

The management sets objectives, targets and actions to achieve and measure the performance of this policy and regularly reviews their progress. In addition, the hotel's management system is used for planning, implementing, measuring and controlling the guiding principles.

General Manager



GEORGE ELEFThERIOU
GENERAL MANAGER
MELISSI BEACH HOTEL & SPA

September 2019